

**All Markets**

## October 2009 Voice of Customer Spiff

**Effec. with June spiff, your VOC score must be at least 90% to earn a \$30 spiff – no spiff on scores < 90%**

VOC Sales Rep Satisfaction Spiff			
Period Offered		October 2009	
Spiff Amount	SR Sat Score	Subject to Chargeback	Chargeback Period
<b>\$30</b>	<b>90% - 100%</b>	<b>Yes</b>	<b>120 days</b>
<b>\$0</b>	<b>≤89.99%</b>		
Survey Months Used		October Spiff is based on June, July and August	
Customer Products called for Survey		Renewals, Postpaid and FlexPay	
Minimum Activations per Entity <sup>1</sup>		Average of 15 acts per selling point or greater	
Product Types for Payment On Contract Postpaid		\$39.95 & Up \$69.99 FamilyTime & up First 2 lines	

**Qualification:**

**Step 1:** Determine if the Sub Dealer Entity (SDE) achieved the minimum activations per Entity of 15.

- If no, that is fewer than 15 avg. activations, **then there is no VOC payout.**
- If yes, go to Step 2.

**Step 2:** Determine if the Sub Dealer Entity achieved the minimum number of surveys. Use the Survey Volume Requirements table below:

Activations* (Excluding Pre-Paid)	Minimum Number of Surveys**
0-399	20
400-999	30
1000+	40

\*Activations include: Postpaid, B2B, Add-a-line FlexPay Contract, and FlexPay No Contract

<sup>1</sup> Product Types counted in minimum activations per entity are Postpaid and Contracts Acts on any of the following: **Upgrade/Renewals**, FamilyTime, FamilyTime Add-a-line, T-Mobile@Home and Postpaid No Annual Contract

\*\* Minimum number of surveys is based on the sum of the entity's activations for 3 months. The sum of the 3 months is the same months used for the survey which is listed under "Survey Months Used."

For Example: August is based on 3 month period April, May and June. Then September is based on May, June and July. October is based on June, July and August.

**Effective June 2009 Revised:**

- If no, that is the entity does not receive enough completed surveys above the minimum, **then there is no VOC spiff.**
- If the entity achieved the minimum number of surveys, go to Step 3.

**Step 3:** Determine what the entity's VOC score is. The VOC score is based on a 3-Month rolling average.

- If the score equal to or less than 89.99%, then the entity will receive no VOC spiff.
- If the score is 90% or higher, then the entity will receive a \$30 VOC spiff on all Products Types for Payment (see above table).

**Important:** The VOC score will not be rounded. For example: a score of 89.99% will be calculated at the 89% level, not the 90% level.